



<b>System</b>	Business Management System
<b>Section</b>	5. Leadership
<b>Subject</b>	5.1 Leadership and Commitment
<b>Doc no.</b>	5.1.1 General
<b>Issue</b>	1
<b>Page</b>	Page 1 of 1

## Core Values

### **Our Business Values**

- Keeping ourselves and those we work with safe and healthy is our most important job
- We will minimise our waste and our effect on the environment
- We will always aim to be the best contractor wherever we work
- We will use our time efficiently
- We will keep things simple
- Our workmanship will be of the highest quality
- We will always be on time
- We will meet our deadlines
- Our customers' success is vital to our success
- We will look for ways to give our customers better value for money

### **Our Ethical Values**

- We will always behave with integrity, honesty and fairness with each other and towards our customers, suppliers, shareholders and other interested parties
- Trust is an important part of everything we do
- We will not tolerate any bullying in our company
- If you have any doubt over the ethics of what you are planning to do then ask yourself 'how would someone I respect view what I'm about to do?'
- We will always act in the best interest for our company and for our customers
- Discrimination is not permitted on the basis of race, gender, age, disability, marital status, sexual orientation or religion